

Food quality and safety management policy

1. General:

- 1.1 International Beer Breweries LTD (IBBL) - Gat Givat Haim operations, is a beverage company focusing on production of beverages and semi-finished products for the beverage industry in Israel and around the world.
- 1.2 The management of IBBL is committed to meeting the needs and requirements of its customers, to deliver safe products to the public, to protect the environment and prevent contamination, to maintain work health and safety, to maintain transport safety, and to constantly improve the food quality and safety system and the system's effectiveness.
- 1.3 The management of IBBL is committed to function according to the law: to work according to the rules, regulations and standards in the fields of product quality, food safety, work and traffic safety, protection of the environment and business ethics (as in the ETI and Sedex standards)
- 1.4 The management of IBBL is committed to providing the necessary resources for improving the food quality and safety system, to ensure the quality and safety of the products, the protection of the environment and the work safety and hygiene of employees as well as the required conditions, in a continuous and permanent manner.
- 1.5 The management of IBBL will instruct and guide its employees on all levels by conducting internal training sessions so as to improve employees' overall level.
- 1.6 The management shall appoint management members to implement standards ISO9001:2015, ISO14001, IS9301 within the organization, and shall appoint the head of the food safety team to implement standards FSSC22000 V5.1. This person shall review the activity of the food quality and safety system in a routine and organized manner.
- 1.7 The management shall review the activity of its food quality and safety management system in any possible way and for all levels.
- 1.8 The management shall place measurable targets for quality and product safety issues.
- 1.9 The integrated management system will be audited regularly to insure it is updated and effective at achieving the management targets and the level of implementation throughout the organization

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1.10 This policy will be distributed within the organization

2. **Products:**

2.1 The management of IBBL shall aspire to work with suppliers who have authorized and approved quality systems.

2.2 The plant's quality manager will be a high level manager and will be subordinate to the CEO and/or Vice CEO so as to raise the issue of quality , food safety and environment issues to the required level.

2.3 The management of IBBL shall be attentive to customers' requirements and expectations and shall act towards their implementation and provide its customers with a product that is safe for consumption.

3. **Work and traffic Safety:**

3.1 The plant's management is constantly aware of the fact that all accidents can be prevented and is committed to maintain a safe and healthy environment for consumers and employees alike.

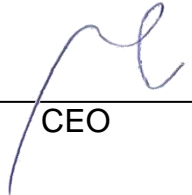
3.2 The management is committed to maintaining a skilled emergency task force.

3.3 The management shall take measures towards the participation of employees in defining and implementing procedures and instructions regarding safety issues.

4. **Protection of the environment:**

4.1 The management is committed to preventing contamination of the environment and to the continues improvements concerning environmental issues.

4.2 The management shall address public complaints in order to improve the plant's performance regarding environmental issues.



CEO

01.08.2021

Date